



STATE OF MICHIGAN

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## Michigan OSHA Draft #2 — January 26, 2005

### PART \_\_\_\_ ERGONOMICS IN GENERAL INDUSTRY

#### GENERAL PROVISIONS

R \_\_\_\_\_. Scope and application.

Rule \_\_\_\_\_. (1) These rules apply to all general industries covered by Act No. 154 of Public Acts of 1974, as amended, being §408.1001 et seq., of the Michigan Compiled Law.

(2) These rules do not apply to any of the following:

- (a) Construction
- (b) Agriculture
- (c) Mining
- (d) Domestic employment

R \_\_\_\_\_. Definitions.

Rule \_\_\_\_\_. (1)

R \_\_\_\_\_. Training.

Rule \_\_\_\_\_. (1) All general industry employees shall be given ergonomic awareness training that covers:

- (a) What are ergonomic hazards, risk factors, and injuries.
- (b) The process for communicating that an ergonomic hazard has been recognized.
- (c) What to do when an ergonomic hazard is recognized and how to avoid an ergonomic injury.

(2) Records to document training shall be kept.

(3) An employer may accept previous training through documentation for (1)(a).

**Note:** See appendix for web-site assistance.



**MIOSHA**

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**R \_\_\_\_\_. Exposure Assessment and Risk Reduction.**

**Rule \_\_\_\_.** (1) An employer shall establish and utilize an effective ergonomic risk factor assessment process.

(2) Where economically and technically feasible, the employer shall do one of the following:

- a. reduce ergonomic hazards, or
- b. control ergonomic hazards.

**R \_\_\_\_\_. Employer and Employee Involvement.**

**Rule \_\_\_\_.** (1) Employers and employees should be involved in the overall ergonomic process.